

# COLORADO COALITION FOR RESTORATIVE JUSTICE PRACTICES

Building a Stronger Movement, Together

2024 Annual Report





## We Are CCRJP

We are a statewide membership organization comprised of practitioners, organizations, and supporters, focused on creating public access to high-quality restorative justice practices statewide.

**CCRJP** supports the common interests of members by:

- Offering Networking Opportunities
- Conducting Public Education and Outreach
- Promoting Best Practices
- Engaging in Capacity-Building: training; technical assistance; governance support; mentoring
- Providing representation to the Colorado Restorative Justice Coordinating Council according to state statute







# How CCRJP Supports Statewide RJP Efforts & Growth

## Education

In 2024, CCRJP hosted **11** educational events with **282** total attendees

## Outreach

**24** outreach efforts expanded CCRJP's network, membership, and partnerships

## Capacity Building

**240** hours of member participation in Communities of Practice

## Promoting best practices

Supported 2024 updated Practitioner Guidelines

**14** RJ practitioner volunteers contributed **754** hrs (2023 & 2024)

## Networking Opportunities

**914** hours engaged across membership

## Continued to support The RJ Council

**6** total board and staff collaborators engaging monthly over **192** hours for the year

Supported **23** RJ programs with implementation or learning in 2024!





# Values Support CCRJP Relationships in Shared Spaces



## Guiding Cultural Norms

- Shared Co-Leadership Model
- Collaborative Mindset
- Restorative Values & Principles
- Shared Agreements
- Communicate Needs & Boundaries

## 5Rs as Shared Norm

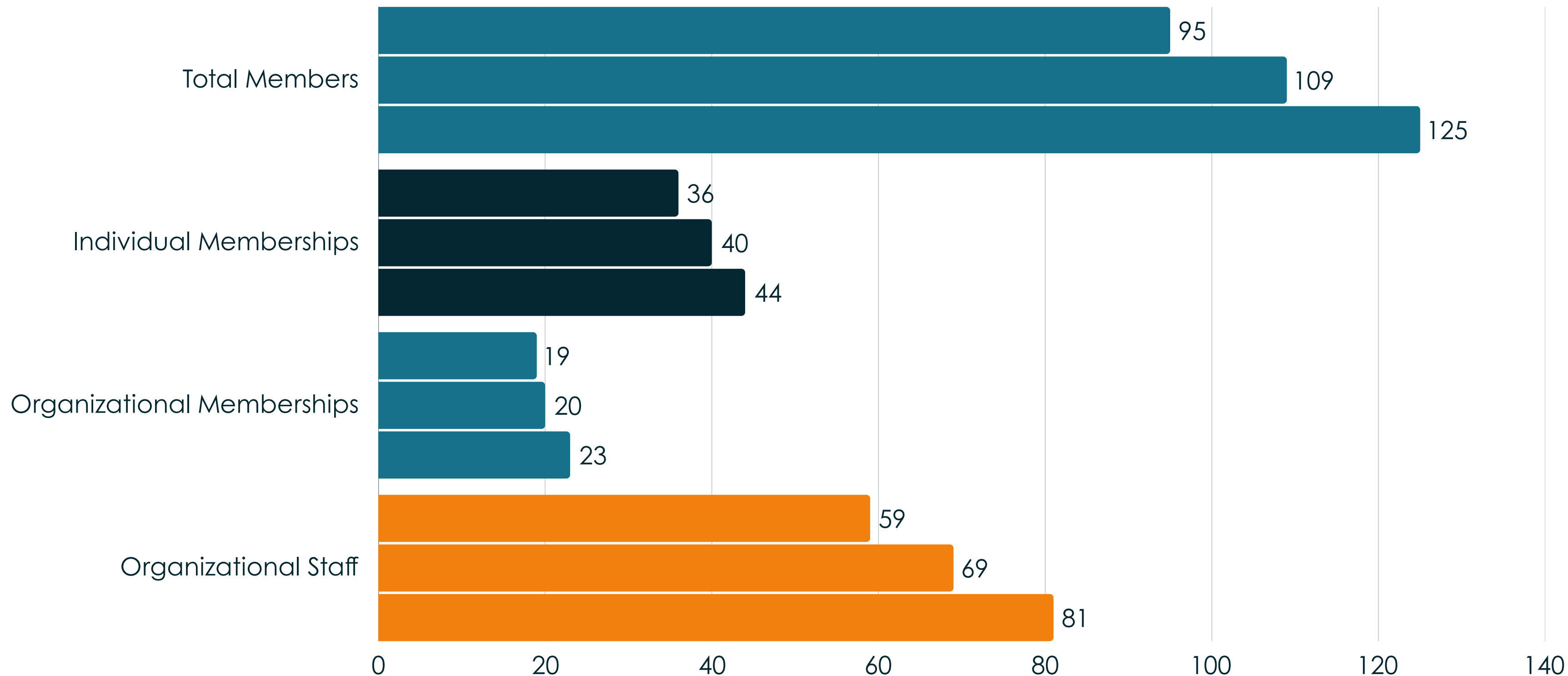
Tend **R**elationships  
Cultivate **R**espect  
Show Up **R**esponsibly  
Turn to **R**epair  
Support **R**eintegration

“Hey, where can I learn more about how CCRJP utilizes Dr. Beverly Title’s 5Rs in shared spaces?”

Got you!  
Learn more at [www.ccrjp.org](http://www.ccrjp.org)



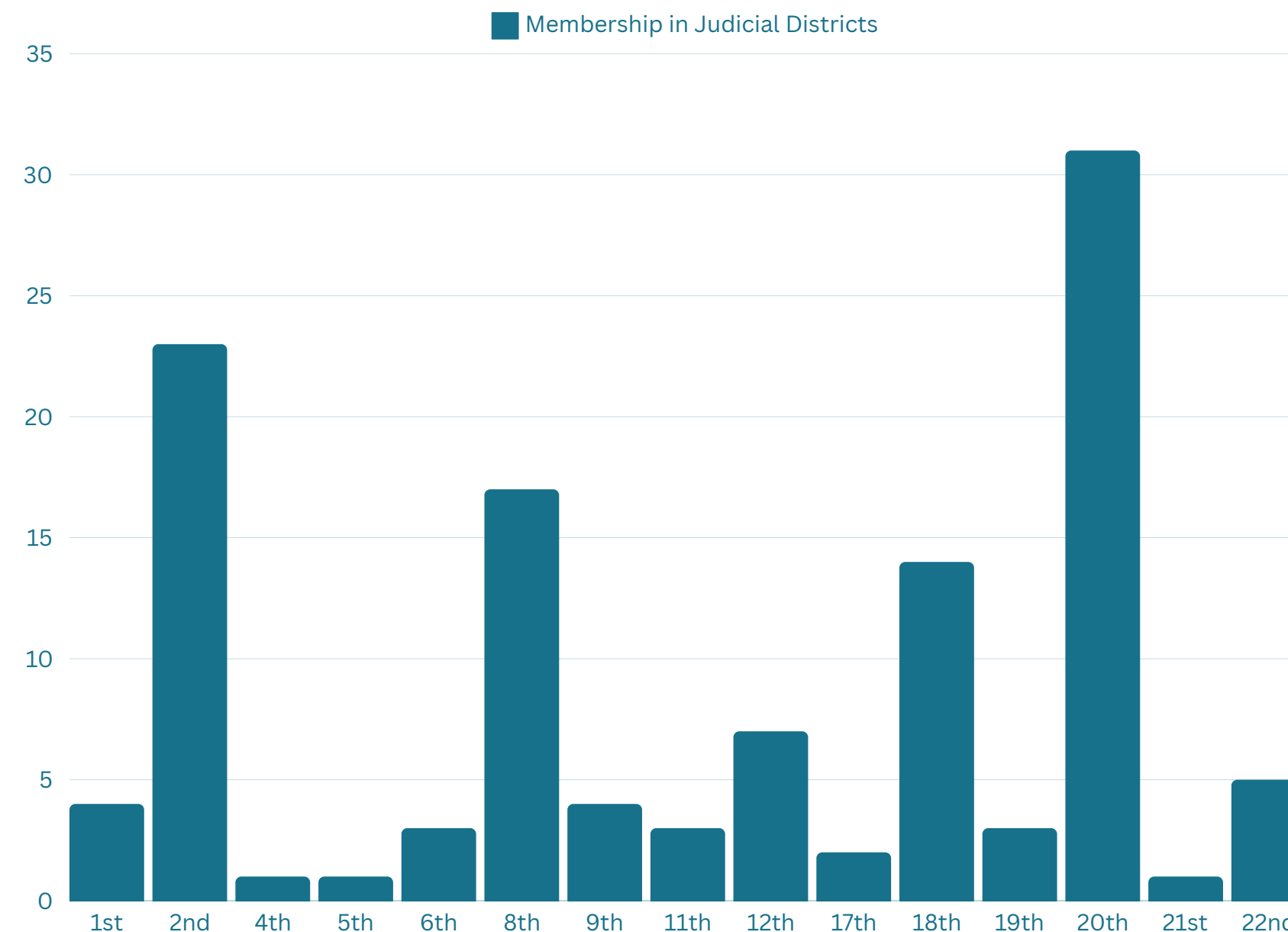
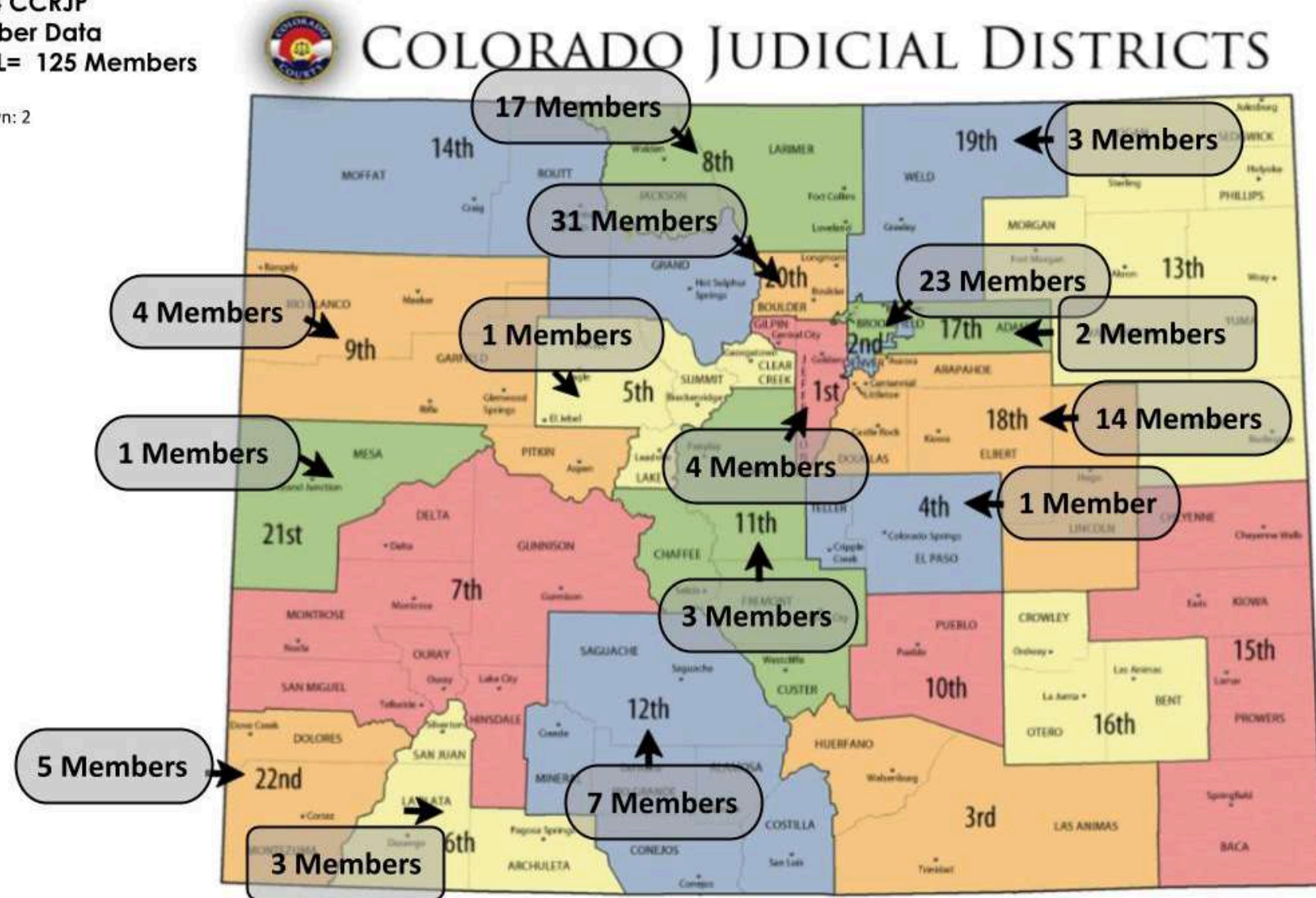
# Expanding Our Reach 2022-2024





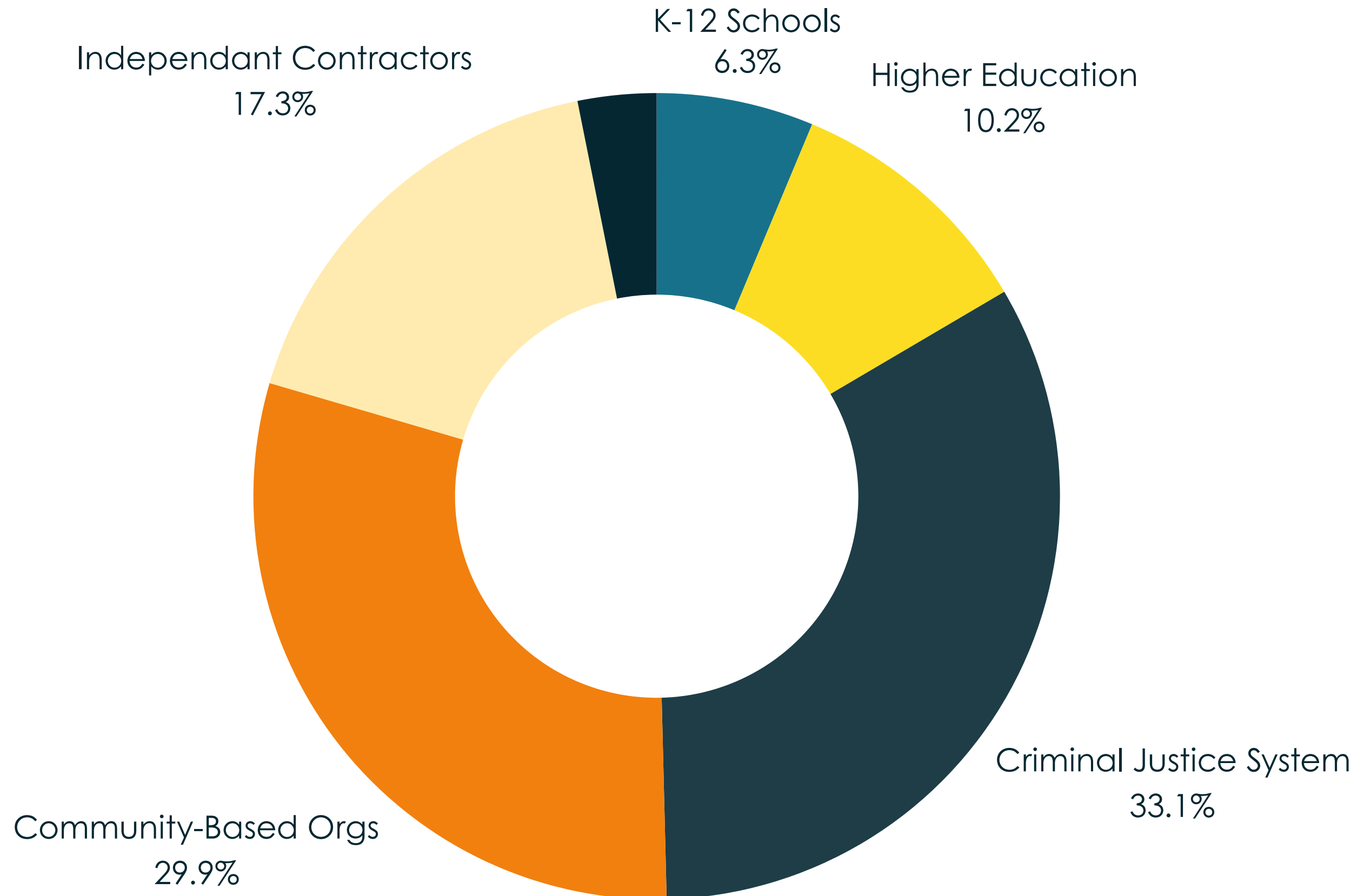
# Our Membership by Judicial District

**\*2024 CCRJP**  
**Member Data**  
**TOTAL= 125 Members**  
ALL: 8  
Unknown: 2





# Our Membership by Sector



\*Note sectors may overlap each other in types of services provided





# This is How We Coalition Together



Convenings

*We bring people together for education & information sharing, convening both virtually and in-person*

Communities of Practice

*Practitioners meet regularly to explore complexities within their work alongside people in similar contexts, supporting quality of practice*

Networking

*We value providing spaces and opportunities for connection and sharing amongst all members and beyond*

Committees

*Members with a wide array of skills and talents come together in working committees to further CCRJP's mission and strategic plans*

Quarterly Membership Meetings

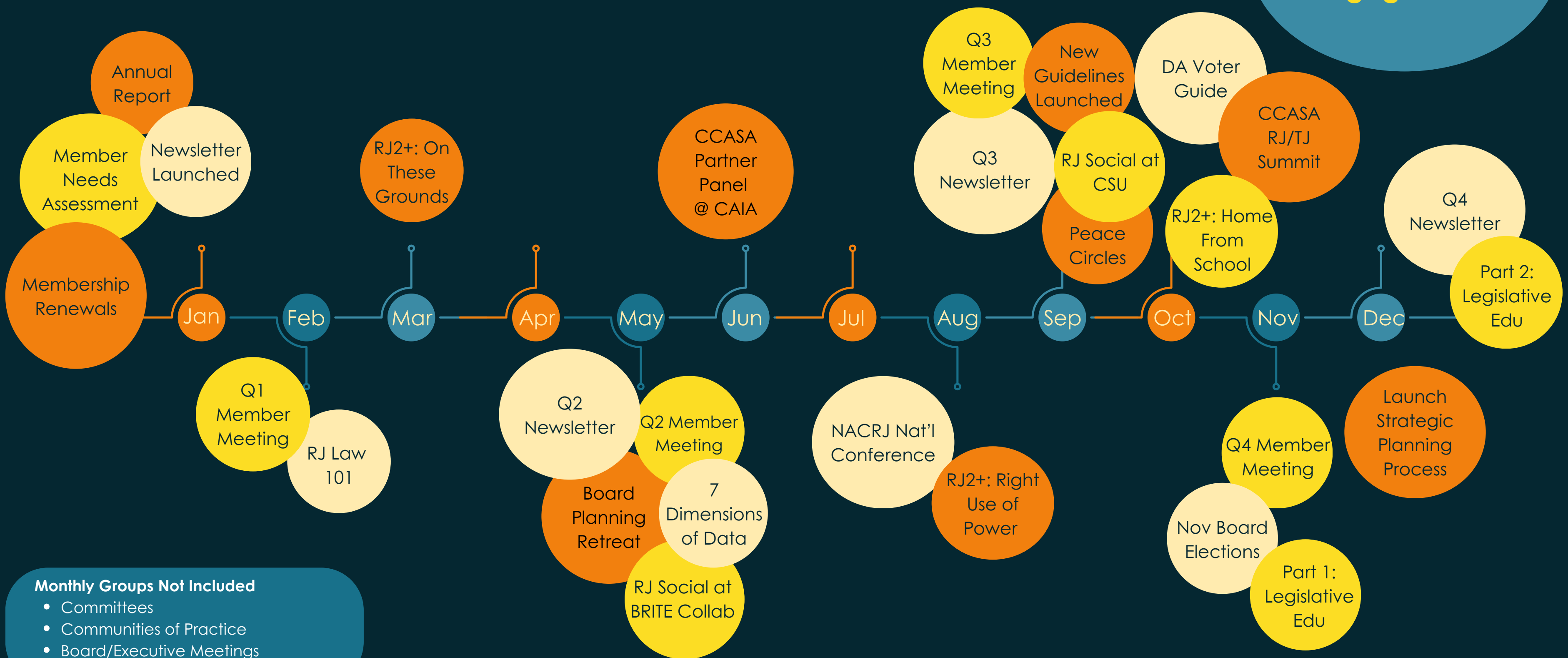
*Once a quarter, CCRJP hosts member-wide gatherings to enrich and focus our membership towards shared goals and timely topics*





# Our Journey through 2024

With 2,500+ hrs of Member Engagement!



- Monthly Groups Not Included**
- Committees
  - Communities of Practice
  - Board/Executive Meetings
  - RJ Council/CCRJP Joint Work Group



## Committee Highlights & Accomplishments

### **Outreach from Ames**

- Launched CO District Attorney Voter Guide
- 3 RJ2 Events that explored the intersections of identity, power, and restorative practices
- Legislative 101 Education sessions I & II with Senator Linda Newell

### **Communications from Rachel**

- Launched quarterly newsletter showcasing articles, events, and community stories
- Created membership-wide resource library
- Managed CCRJP's major platforms: LinkedIn, Constant Contact, Website & event tech

### **Member Engagement from Denise & Kelly**

- Coordinated annual membership drive
- Coordinated board elections
- Supported the onboarding of 21 new members!
- Initiated member-led skill development with Peace Circle training with Cheryl O'Shell and Kiri Saftler



# Communities of Practice (CoP) & Capacity Building

## Justice CoP

The CCRJP Criminal Justice CoP maintained regular monthly meetups and introduced a new co-facilitator, Lindsey Frischer from the 6th JD in Durango, to join Erin Siffing from the 20th JD in Boulder. Community members from all over the state participate, including from various community-based organizations who focus on **youth and adult restorative justice diversion programs**. CoP topics ranged from **strategic development** and **implementation** of RJ programs, such as: funding and reporting; data assessments and analysis; software and resources; to specific RJ issues for group review and feedback. We also hosted two victim advocates from CA and CO's CCASA to share insights about communication with victim support staff and advocates to support RJ. We welcome all those interested in the intersection of RJ and the criminal legal system.

-Erin & Lindsey

## Education CoP

The CCRJP Education CoP welcomes educators and restorative practitioners in **K-12** and **Higher Education**. This year, the CoP welcomed Kailee Melendez as co-lead facilitator alongside Cheryl O'Shell. They continue to see **new faces** join each month, and they are still seeking ways to reach new people. The space continues to support attendees with relationship, space to share out, resource-sharing, and mentorship.

-Cheryl & Kailee

## Future of RJ CoP

The Future of RJ CoP provided a powerful space for connection, reflection, and forward-thinking dialogue about the evolution of restorative justice. Together, we explored **innovative approaches**, **shared challenges**, and **reaffirmed our collective commitment** to deepening RJ practices in our communities. Thank you for showing up with openness and passion—your insights continue to shape this movement in meaningful ways.

- Eric & Abby





# Board Highlights on Connecting Needs

## Funding, Sustainability, & Grants

Shared opportunities via CCRJP Google Group

## Data Collection & Analysis

Seven Dimensions of Data Collection from Dr. Shannon Sliva at Q2 Membership Meeting

## Volunteer Recruitment & Management

Support through our Communities of Practice (Justice, Education, & Future of RJ)

## Equity, Diversity, & Social Justice

Hosted 3 Restorative & Racial Justice & Intersectional Identities (RJ2+) educational events addressing the school-to-prison pipeline and restorative practices, power consciousness in restorative facilitation, addressing the second harm in community circle

## Community & System Partnerships

- New Practitioner Guidelines member participation & feedback
- CCASA partnership with invitation to participate in cross-collaborative efforts such as RJ/TJ Summit

## Program Infrastructure & Governance

- Offering CCRJP's Harm Process Guidance to members
- Member Resource Library
- Communities of Practice

Needs voiced in 2023 Member Needs Assessment





# 2024 Member Needs Assessment\* Highlights

\*about 20% of membership surveyed  
2024 Member Needs Assessment

## Top Areas of Practice/Program Strengths:

Program Infrastructure, Trainings, Community & System Partnerships

## Largest Gap Areas:

Funding, sustainability, grant management, data collection and analysis

## Top 3 Identified Priorities for CCRJP:

- Providing resources to CCRJP members
- Supporting members in RJ best practices
- Building community among RJ practitioners



- **96%** shared CCRJP has had an impact on building their capacity as RJ practitioners and leaders
- Over **90%** positive feedback of CoP spaces
- **100%** shared satisfaction with their committee work



## Celebrating Forward



*"I'm grateful for all the time, energy, and passion that the board continues to show for the love of RJP."*

*"CCRJP is an amazing resource to bring us together with other people doing this work and helping us come together for shared goals, it is truly an amazing community with a wealth of wisdom"*

*"Proud we got the newsletter going and had a pretty robust newsletter every quarter. Loved all of the stories we shared."*

*"Outreach managed a difficult legislative session in as clear-headed a way as possible and identified good learnings going forward."*





## CCRJP Financials

CCRJP is funded by a SCAO Multi-Year Contract through the Colorado RJ Council, membership dues, RJ2+ events, and through donors like you!

Please view our [CCRJP's 2024 Profit and Loss Statement](#)



For more, visit [www.ccrjp.org](http://www.ccrjp.org)  
Contact us at [ccrjpgeneral@gmail.com](mailto:ccrjpgeneral@gmail.com)

