



COLORADO COALITION FOR RESTORATIVE JUSTICE PRACTICES

Building a Stronger Movement, *Together*
2025 Annual Report



WE ARE CCRJP

We are a statewide membership organization comprised of practitioners, organizations, and supporters, focused on creating public access to high-quality restorative justice practices statewide.

CCRJP supports member by:

- Offering Networking Opportunities
- Conducting Public Education and Outreach
- Promoting Best Practices
- Engaging in Capacity-Building: training; technical assistance; governance support; mentoring
- Providing representation to the Colorado Restorative Justice Coordinating Council according to state statute





HOW CCRJP SUPPORTS STATEWIDE RJP EFFORTS & GROWTH

EDUCATION

In 2025, CCRJP hosted 11 educational events with more than 1,000 total attendees

OUTREACH

21 outreach efforts expanded CCRJP's network, membership, and partnerships

CAPACITY BUILDING

240 hours of member participation in Communities of Practice

PROMOTING BEST PRACTICES

Launched Guidelines Video Project & Statewide Convening focused on integrating the CO RJ Practitioner Guidelines
31 volunteers contributed 524 hrs

NETWORKING OPPORTUNITIES

More than 2,500 hours engaged across membership

CONTINUED TO SUPPORT THE RJ COUNCIL

4 board and staff collaborators engaging monthly over 184 hours for the year

Supported 33 RJ programs with implementation or learning in 2025!





VALUES SUPPORT CCRJP RELATIONSHIPS IN SHARED SPACES



Guiding Cultural Norms

- Shared Co-Leadership Model
- Collaborative Mindset
- Restorative Values & Principles
- Shared Agreements
- Communicate Needs & Boundaries

5Rs as Shared Norm

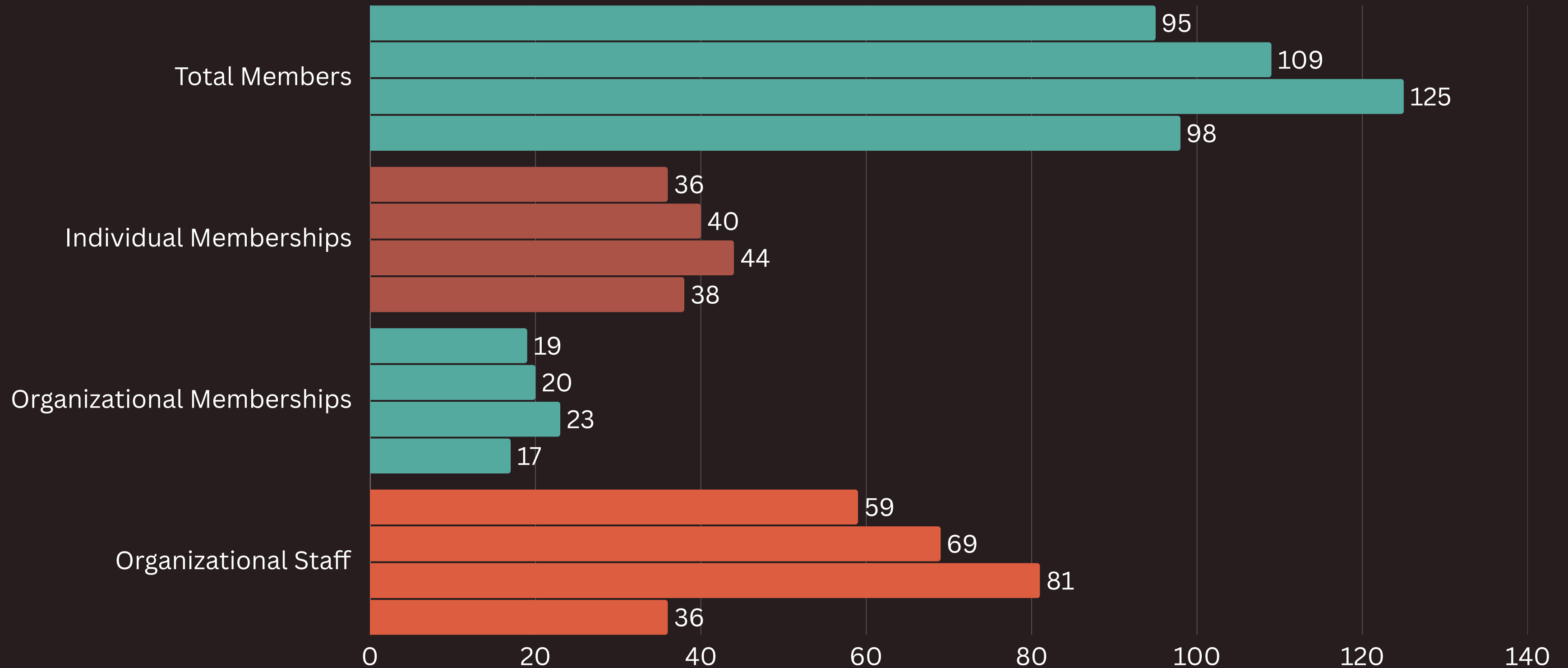
Tend **R**elationships
Cultivate **R**espect
Show Up **R**esponsibly
Turn to **R**epair
Support **R**eintegration

“Hey, where can I learn more about how CCRJP utilizes Dr. Beverly Title’s 5Rs in shared spaces?”

Got you!
Learn more at www.ccrjp.org



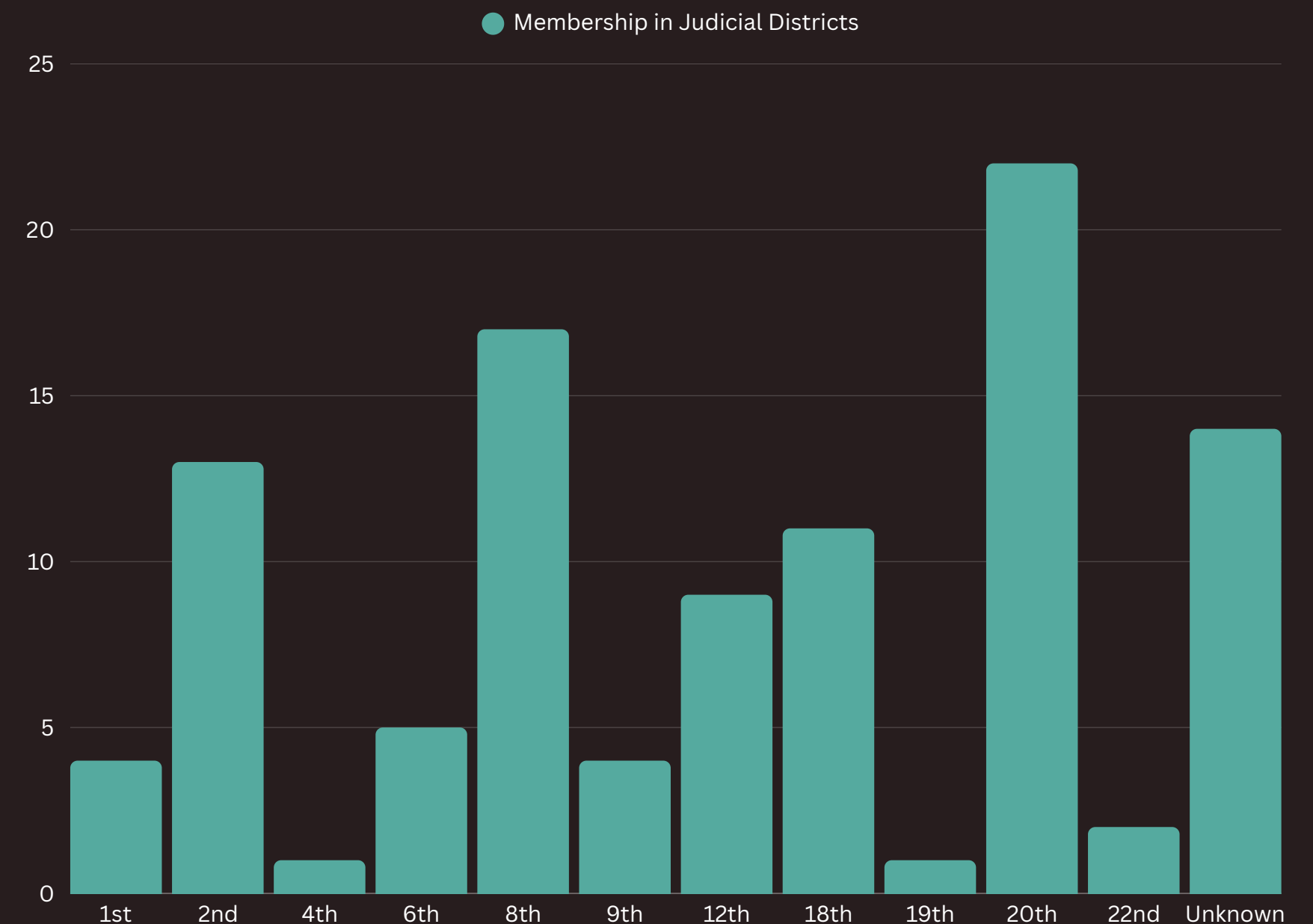
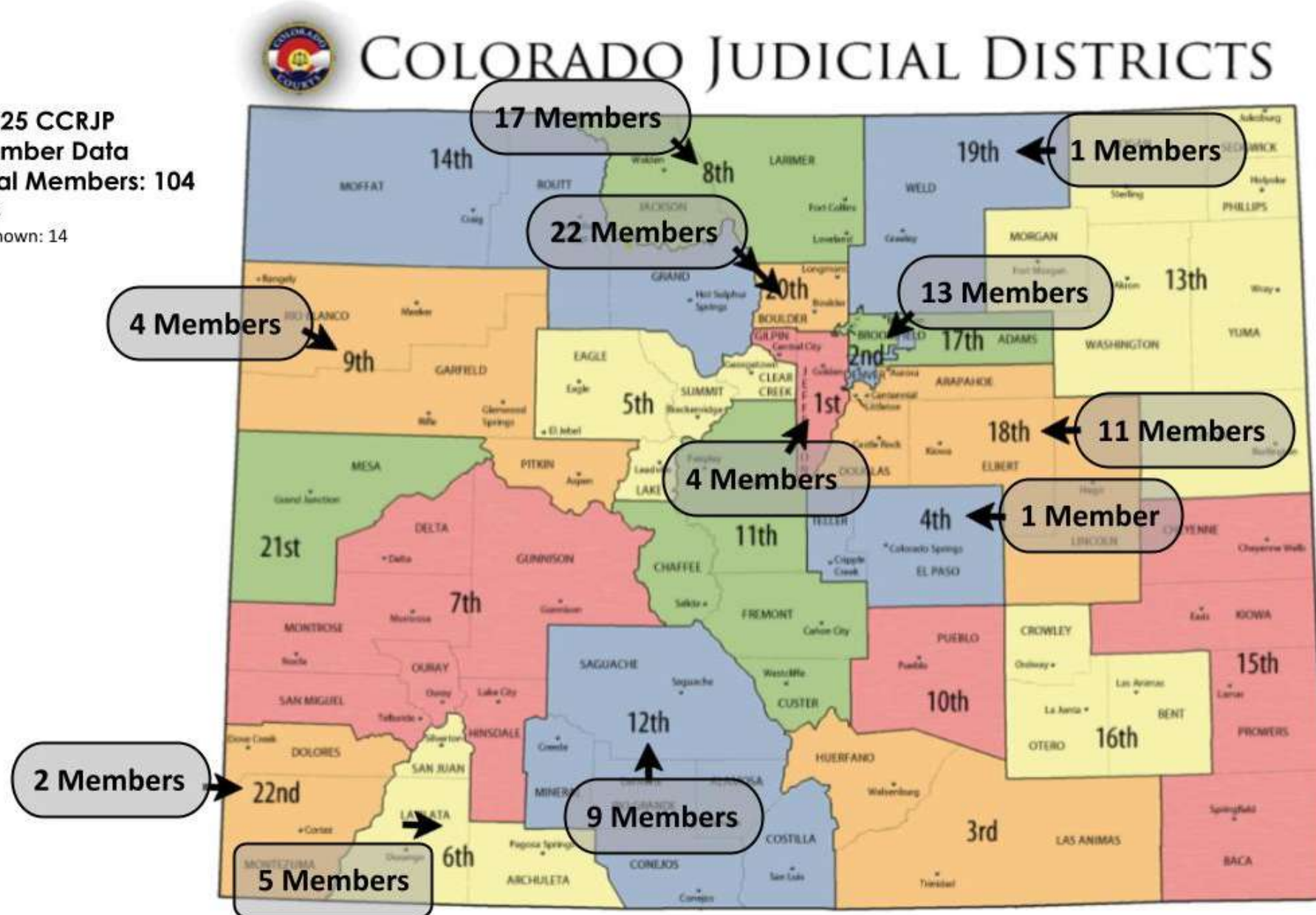
OUR REACH 2022-2025





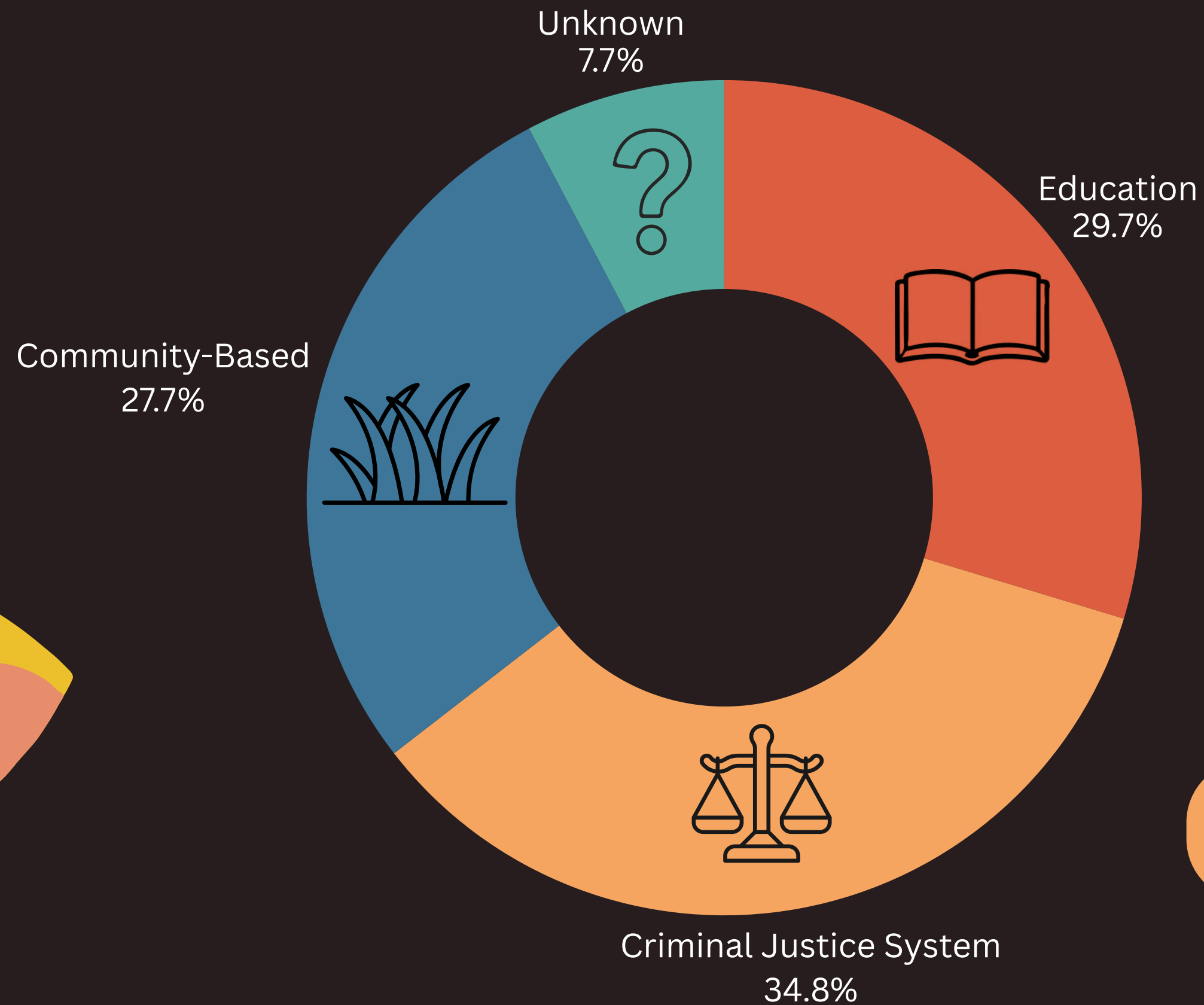
OUR MEMBERSHIP BY JUDICIAL DISTRICT

*2025 CCRJP
Member Data
Total Members: 104
All: 1
Unknown: 14





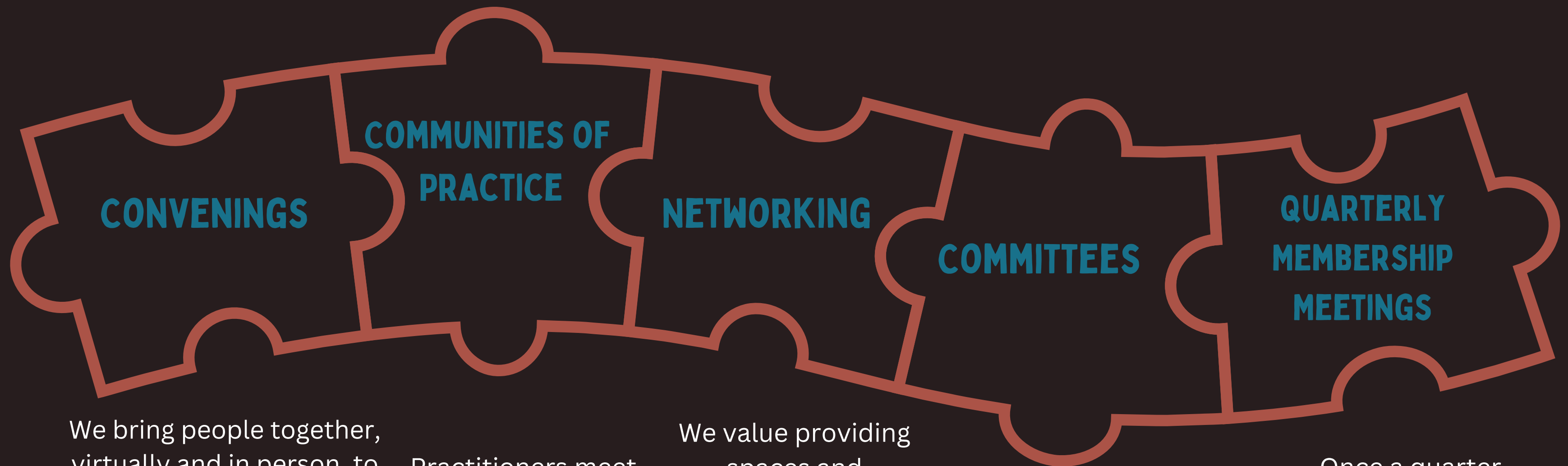
OUR MEMBERSHIP BY SECTORS SERVED



*Note sectors may overlap each other in types of services provided



THIS IS HOW WE COALITION TOGETHER



We bring people together, virtually and in person, to share knowledge and strengthen collaboration, serving to advance restorative justice practices statewide.

Practitioners meet regularly to explore complexities within their work alongside people in similar contexts, supporting quality of practice

We value providing spaces and opportunities for connection and sharing amongst all members and beyond

Members with a wide array of skills and talents come together in working committees to further CCRJP's mission and strategic plans

Once a quarter, CCRJP hosts member-wide gatherings to enrich and focus our membership towards shared goals and timely topics



OUR JOURNEY THROUGH 2025

**WITH 3,200+ HRS OF
MEMBER
ENGAGEMENT!**

Strategic Planning Process

Annual
Member
Needs
Assessment

Annual
Report

Q1
Newsletter

RJ2 Series:
Invested
Participation

RJ Guidelines
Video
Project

Policy Circle
@ Roots of
Change
Conference

RJ Day @
CCASA's
Roots of
Change
Conference

RJ Social @
Convening

Statewide
Hybrid RJ
Convening

Launched
Executive
Director Search

RJ2 Series:
Restoring
The Soil

Q4
Newsletter

Hired New
Executive
Director

Annual
Membership
Drive

Q1 Member
Meeting

Black History
Month
Presentation

Board
Strategic
Planning
Retreat

Q2 Member
Meeting

Coalition
Catalyst Mini
Training

Q2
Newsletter

RJ Social @
Englewood

Education
CoP
Gathering

Q3
Newsletter

Q4 Annual
Member
Meeting

November
Board
Elections

Widening
The Policy
Circle
Discussion

- Monthly Groups Not Included
- Committees
 - Communities of Practice
 - Board/Executive Meetings
 - RJ Council/CCRJP Joint Work Group

Jan

Feb

Mar

Apr

May

Jun

Jul

Aug

Sep

Oct

Nov

Dec



COMMITTEE HIGHLIGHTS & ACCOMPLISHMENTS

OUTREACH FROM ERICA

- Hosted two RJ2 Events exploring intersections of race & power w/ partners such as Epitome of Excellence
- Began to chart the objectives for an RJ academy to support RJ awareness campaign
- Supported hosting the 2025 Statewide RJ Convening

COMMUNICATIONS FROM JESSICA

- Facilitated phase 1 of the Guidelines Video Project
- Hosted the 2025 Statewide RJ Convening
- Managed CCRJP's communications platforms: LinkedIn, YouTube, Google Group, and quarterly newsletter

MEMBER ENGAGEMENT FROM DENISE

- Coordinated annual membership drive
- Facilitated board nomination and election process
- Hosted member luncheon after the in-person Q2 membership meeting
- Facilitated Coalition Catalyst RFP
- Hosted mini skills training on "Weighing the Role of Choice" with Erica Lee



COMMUNITIES OF PRACTICE (COP) & CAPACITY BUILDING

JUSTICE COP

The CCRJP Criminal Justice CoP met monthly and included members from legal system-based and system-adjacent RJ practitioners around the state. CoP topics ranged from discussions about program policies such as RJ confidentiality, eligibility criteria, and harmed party involvement; Troika liberating structure exercises to generate new ideas and creatively problem solve challenges; and current events such as supporting immigrant communities and ways the current administration's policies are affecting RJ participation and how we can offer support. We welcome all those interested in the intersection of RJ and the criminal legal system to join us!

-Erin

EDUCATION COP

The CCRJP Education CoP welcomes educators and restorative practitioners in K-12 and Higher Education. This year, the CoP was able to hold an in-person gathering in August to connect with each other and learn more about programs across the state. They continue to see new faces join each month, and they are still seeking ways to reach new people. The space continues to support attendees with relationship, space to share out, resource-sharing, and mentorship.

-Kailee

FUTURE OF RJ COP

The Future is for us to decide! The Future of RJ CoP took a pause due to health care needs of the facilitator. This space brought together practitioners from a variety of backgrounds and left off on the timely question, "what is RJ's role in the political arena, if any?" With space to configure the themes of this CoP, and a new board member, Debra Dorsey to guide, Future of RJ will continue to assess what themes are most relevant and share invitations to engage.

- Erica



CCRJP RESPONSES TO IDENTIFIED MEMBER NEEDS

Needs identified in
2024 Member Needs
Assessment

FUNDING, SUSTAINABILITY, & GRANTS

Shared opportunities via CCRJP Google Group

Facilitated Q&A with Matt Riede re: SCAO funding shifts

DATA COLLECTION & ANALYSIS

RJ Data Collection Pilot Proposal with Dr. Shannon Sliva

VOLUNTEER RECRUITMENT & MANAGEMENT

Support through Communities of Practice, CCRJP Google Group, and CCRJP Newsletter

EQUITY, DIVERSITY, & SOCIAL JUSTICE

Hosted RJ²+ educational events, including Creating and Cultivating Restorative Communities; and Restoring The Soil (RJ & DEI in a Shifting Social Climate)

Sponsored Motus Theater advocacy event at State Capitol focused on race & youth incarceration

COMMUNITY & SYSTEM PARTNERSHIPS

Video project highlighting updated RJ Practitioner Guidelines

Deepened CCASA partnership, including monthly cross-trainings and supported Roots of Change RJ/TJ Conference

Building partnerships with other legal and survivor advocacy groups

PROGRAM INFRASTRUCTURE & GOVERNANCE

Offering CCRJP's Harm Process Guidance to members

Member Resource Library

Communities of Practice





2024 MEMBER NEEDS ASSESSMENT* HIGHLIGHTS

*about 20% of membership surveyed
2024 Member Needs Assessment

TOP AREAS OF PRACTICE/PROGRAM STRENGTHS:

Program Infrastructure, Trainings, Community & Equity, diversity, and social justice

LARGEST GAP AREAS:

Funding, sustainability, grant management, data collection and volunteer recruitment

TOP 3 IDENTIFIED PRIORITIES FOR CCRJP:

- Provide funding resources to CCRJP members
- Support members with data collection & analysis
- Build awareness campaign & drive volunteer recruitment



- 91.67% of respondents plan to remain members in 2026
- 81.82% of respondents agree or strongly agree that the information they receive from CCRJP is clear and useful
- The 2025 Statewide Convening was highly successful, with 90.90% of attendees reporting they were "Satisfied" or "Very Satisfied" with the event.



Celebrating Forward

"I see CCRJP as having a strength to activate people to advocate policy/funding..."

"The statewide convening was a wonderful experience and way for several of our volunteers to get connected with statewide practitioners/programs".

"The other most valuable offering I've experienced through CCRJP are the RJ2 sessions".

"On Community Building: "building community! we do it so well and it's meaningful beyond words or measurement"





CCRJP FINANCIALS

**CCRJP IS FUNDED BY A SCAO MULTI-YEAR CONTRACT THROUGH THE COLORADO RJ
COUNCIL, MEMBERSHIP DUES, RJ2+ EVENTS,
AND THROUGH DONORS LIKE YOU!**

Please view our [CCRJP's 2025 Profit and Loss Statement](#)



For more, visit www.ccrjp.org & sign up for our
quarterly newsletter

Contact us at ccrjpgeneral@gmail.com

